

## Pomology and Water/Soils Area Advisor (Applied Research and Extension) Serving Kings and Tulare Counties

### Position Overview

**Location Headquarters:** Kings County, California

**Purpose:** This position will focus on tree nut crops (almond, pistachio, and walnut) in Kings County, almond production in Tulare County, and plant/water/soils interactions for permanent tree and vine crops in Kings and Tulare Counties to positively impact local communities and ecosystems. The position will include working and collaborating with pomology and permanent crops advisors in the southern San Joaquin Valley to develop an integrated and complementary research and extension program that addresses vital local needs. Nut crop production is increasing rapidly throughout the state, and acreage in Kings and Tulare Counties has more than doubled in the past 15 years to more than 276,000 acres on over 1300 farms. Tree crops, in general, continue to increase as higher value crops replace low value crops, particularly rangeland and livestock forage. The advisor will also work with CE specialists and AES faculty to strengthen local program efforts and to increase the reach of the UC ANR continuum.



This an exciting opportunity to have meaningful impacts in the communities of Kings and Tulare Counties and throughout the Southern San Joaquin Valley. Opportunities abound for research and extension partnerships that link producers and resource professionals with relevant science-based information and promote effective problem solving. You will also join a team of highly motivated UCCE colleagues who are passionate about their work, and are dedicated to making a difference within the communities and working landscapes of California. The potential for collaborative projects within the UC ANR system is nearly limitless.

**Counties of Responsibility:** This position is focused on pomology in Kings County, almond production in Tulare County and plant, water and soils issues in Kings and Tulare Counties. There is opportunity to work collaboratively across counties.

**Reporting Relationship:** The CE advisor reports to the University of California Cooperative Extension (UCCE) Fresno/Madera/Tulare/Kings County Director.

## Qualifications and Skills Required

### Required Qualifications

**Education:** A minimum of a master's degree is required in pomology, horticulture, plant science or other closely related field.

**Additional Requirements:**

- The advisor must obtain a Qualified Pesticide Applicator Certificate (QAC) or license prior to applying or supervising the application of any pesticides.

**Skills Required:** To be successful, CE Advisors require skills in the following:

**Technical Competence and Impact**

The candidate should understand key concepts related to developing a program that integrates general horticultural principles and plant/water/soil relations and water use efficiency and be able to design and implement a program that leads to positive changes and impact within the community and beyond.

**Communication**

Demonstrated excellence in written, oral and interpersonal communication skills.

**Collaboration, Teamwork and Flexibility**

Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warranted. Promote diversity, equity and inclusion.

**Lifelong Learning**

Demonstrated commitment to ongoing self-improvement - both professionally and as a person.

**Learn more about Skills and Areas of Programmatic Review at:**

<https://ucanr.edu/sites/anrstaff/files/318569.pdf>

## About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

**Learn more about**

- UC ANR at <https://UCANR.edu>
- UC ANR in Kings and Tulare Counties at <http://ceking.ucanr.edu/>; <http://cetulare.ucanr.edu>
- Our Strategic Initiatives <http://ucanr.edu/sites/StrategicInitiatives/>
- Our Public Value statements at [https://ucanr.edu/sites/anrstaff/2016-2020 Strategic Plan/Goal 5 Prioritize programs and services/Public values statement/](https://ucanr.edu/sites/anrstaff/2016-2020%20Strategic%20Plan/Goal%205%20Prioritize%20programs%20and%20services/Public%20values%20statement/)
- Affirmative Action: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: [http://ucanr.edu/sites/anrstaff/Diversity/Affirmative Action/](http://ucanr.edu/sites/anrstaff/Diversity/Affirmative%20Action/)

## Salary & Benefits

**Salary:** The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: <https://ucanr.edu/sites/anrstaff/files/307368.pdf>.

**Benefits:** The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. This position is eligible for sabbatical leave privileges as per the terms of University policy and is eligible for indefinite status.

For more information, refer to the UC Benefits website at: <http://ucnet.universityofcalifornia.edu/>.



## How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose “applicants” (refer to position #20-02).

**Closing Date:** To assure full consideration, application packets must be received **by April 13, 2020**.

## Questions?

Contact Tatiana Avoce email: [tavoce@ucanr.edu](mailto:tavoce@ucanr.edu)

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu/> as a resource.

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*University of California Cooperative Extension*

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The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, age or protected veteran status.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.